

IMMEDIATE ACTION

ALABAMA  
STATE MILITARY DEPARTMENT  
OFFICE OF THE ADJUTANT GENERAL  
P.O. BOX 3711  
MONTGOMERY, ALABAMA 36109-0711

AL-TAG

15 September 2009

MEMORANDUM FOR All Alabama National Guard Units (Army and Air)

SUBJECT: Alabama National Guard Drug Testing Policy, FY10

1. Today's citizen Soldiers and Airmen must be prepared at all times to answer the call of duty. Whether called for a State or Federal mission, all personnel must be well trained, physically fit, and mentally alert. Substance abuse related dependency or misconduct degrades both unit readiness and mission accomplishment. This type of behavior is potentially disastrous to the member, their family, and the public's confidence in the military that is sworn to protect them.
2. This organization is responsible for ensuring a safe work environment for all members. Substance abuse is preventable and treatable, and as such, the presence of substance-impaired personnel will not be tolerated.
3. The use of alcohol or drugs while on duty will not be tolerated. Commanders will ensure that unit's functions do not include excessive consumption of alcohol. Soldiers and Airmen who self identify as alcohol and/or drug abusers must be referred to the JSAP. All personnel identified as substance abusers, either as self referrals or through urinalysis will be processed IAW AR 600-85, AR 135-175, AR 135-178, AFI 36-3209 and AFI 44-120.
4. All Army and Air National Guard commanders are directed to conduct random drug testing every quarter and will collect 25% every quarter based on available strength.
5. Each Army National Guard O6 level command will appoint, on orders, an Alcohol and Drug Control Officer (ADCO) and each Air National Guard Wing commander will appoint a Drug Testing Program Manager (DRPM) to coordinate drug testing with the state JSAP officer. The ADCO/DRPM will be responsible to ensure subordinate units have the required trained personnel available in each element to facilitate collection and education efforts outlined by the commander.
6. Mandatory testing every year: General Officers, Active Guard Reserve (AGR) personnel, MP MOS, aviation MOS, Security Forces (ANG), pilots, aviation personnel (identified as personnel who require annual flight physical), all counterdrug personnel and personnel who routinely carry a weapon while on duty.

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7. All verbal orders connected with drug testing are lawful. Commanders will place this Policy Memorandum on the unit bulletin board.

8. Points of contact for substance abuse issues are 1LT Davis (334) 213-7649 or MSG Garner (334) 274-6301.

A handwritten signature in black ink, appearing to read 'Abner C. Blalock', is written over the typed name and title.

ABNER C. BLALOCK  
Major General, AL ARNG  
The Adjutant General